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Joining the Dots – NCOP and the Careers Strategy

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Outline



Careers Context

Developing a meaningful offer

Opportunities and Challenges

Outlining the intent, implementation and impact of FutureMe approach

Joining the Dots

How does the Careers Strategy align with NCOP priorities

Future Engagement

Strategic and operational engagement with the CEC



Careers Strategy

Department for Education

Aims of the strategy:

- Young people to understand <u>the full</u> range of opportunities available to them
- All secondary school and college student to receive an <u>excellent</u> programme of advice and guidance delivered by appropriate individuals
- <u>Tailored support for all</u>, regardless of circumstance
- <u>Accessible information for all</u> to understand how their skills and knowledge can help choose a career



December 2017



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Statutory Responsibilities for CARE Secondary Schools

Must

- Provide independent careers guidance for Y8-13
- Provide opportunities for students to

 access a range of education and
 training providers including technical •
 education
- Publish a policy statement outlining provider access
- Publish details of their careers programme
 www.futureme.ac.uk

Strongly recommended

- Use the Gatsby Benchmarks to improve careers provision
- Provide a named person as their Careers Leader
- Provide every young person with seven employer interactions

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How does this fit?

- Young people to understand <u>the full</u> <u>range of opportunities available</u> to them
- All secondary school and college student to receive an <u>excellent</u> programme of advice and guidance delivered by appropriate individuals
- <u>Tailored support for all</u>, regardless of circumstance
- <u>Accessible information for all</u> to understand how their skills and knowledge can help choose a career



- Young people understand the <u>full range</u> of HE opportunities available to them
- Year 9-13 students and individuals receive a <u>targeted programme of</u> <u>activity delivered by HE and industry</u> <u>professionals</u>
- National programme <u>delivered on a</u> regional level
- Accessible information for all through regional resources and identification of educational pathways to a career

FutureMe Intent





FutureMe Implementation and Impact



FutureMe Higher Education (HE) Champions Launch Event

Supporting Higher Education Progression in the North East Tuesday 15th October 2019, 09:30 - 15:45 The Crowne Plaza, Newcastle

*≝***CAREERS** & **ENTERPRISE** COMPANY Introduction to Careers Leadership



GAREERS & ENTERPRISE	K GATSE
The Gatsby Benchmark Toolkit Practial aground tools for schools	Underst the role Careers Aguide for secondary



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Enterprise Adviser Network Career Hubs (40 Career Hubs of up to 60 schools/colleges) Enterprise Co-ordinators Enterprise Advisers <u>Schools</u> SLT Governance Career Leaders NCOP Contacts Achieving planned impact through career programmes and strategic career plans



Developing intent within your careers programme

A careers programme: Identifies progressive career learning outcomes for each year group and for any defined cohorts of students (refer to <u>CDI framework</u> and <u>Skills Builder Framework</u>). Building a strategic careers plan

A strategic careers plan: Ensures that careers provision is aligned to schools priorities

Ensures that the Careers Leader is able to implement the career programme and track impact.



Careers education is improving everywhere

Performance improvement against the Benchmarks among schools and colleges that have completed Compass⁴ twice, 16/17 – 18/19.

1. A stable careers programme

- 2. Learning from career and labour market information
- 3. Addressing the needs of each pupil
- 4. Linking curriculum learning to careers
- 5. Encounters with employers and employees
- 6. Experience of workplaces
- 7. Encounters with further and higher education

8. Personal guidance



3,800 mainstream secondary schools and colleges now use Compass





Any Questions?

www.futureme.ac.uk





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National Collaborative Outreach Programme ENTERPRISE COMPANY