

Office for
Students



DRAFT FOR CONSULTATION

Regulatory advice 16: Reportable events

Guidance for registered providers

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Introduction

1. This document provides guidance for registered providers about the events or matters they are required to report to the Office for Students (OfS) to inform the OfS's risk-based approach to monitoring. These are called 'reportable events'. It replaces the previous version of our guidance 'Regulatory advice 16: Reportable events' that we published in October 2019 (OfS 2019.40).¹ This document sets out more fully the way in which we are delivering in practice on the commitment we made in the regulatory framework that providers that do not pose specific increased risk should experience less regulatory burden, now that the regulatory framework is established.
2. The guidance is intended to help providers to:
 - a. Understand how reportable events fit into the OfS's approach to regulation.
 - b. Identify those events or matters that could constitute a reportable event and those that would not.
 - c. Understand and meet the requirement to submit reportable events imposed through an F3 Notice.
 - d. Understand how the OfS will assess the information provided as a reportable event and tell the provider the outcome of that assessment and any next steps.
 - e. Understand the actions the OfS could take if a provider does not submit a reportable event as required.
3. We provide guidance about our requirements for reportable events but it is a provider's responsibility to decide whether a particular event or matter constitutes a reportable event and should be reported. The Compliance and Student Protection team can be contacted on 0117 931 7305 or regulation@officeforstudents.org.uk.
4. All registered providers should be familiar with the content of the OfS's regulatory framework (OfS 2018.01)² which sets out in full the approach that the OfS will take to the registration and regulation of providers.³ This guidance provides additional information about how particular sections of the regulatory framework will operate in practice and will inform the OfS's interpretation of a provider's compliance with ongoing condition F3 (provision of information to the OfS). It should be read in conjunction with the regulatory framework. If there are any inconsistencies between the regulatory framework and this document then the regulatory framework will prevail.

¹ Subject to the current consultation on reportable events available at: www.officeforstudents.org.uk/publications/consultation-on-reportable-events/

² See www.officeforstudents.org.uk/advice-and-guidance/regulation/the-regulatory-framework-for-higher-education-in-england/.

³ Please note that the current consultation on reportable events proposes changes to the regulatory framework: www.officeforstudents.org.uk/publications/consultation-on-reportable-events/.

Reportable events as part of a risk-based approach to regulation

5. The OfS takes a risk-based approach to regulation. This means that we focus regulatory attention on those providers that are at greatest risk of breaching their conditions of registration. For such a risk-based approach to work effectively, the OfS needs to assess the risk of a breach of each condition. We undertake a risk assessment when a provider is first registered and this assessment is updated as the OfS receives new information about the provider. New information comes from four main sources:
 - a. Indicators constructed for all providers from routine data collections, for example indicators of student outcomes or indicators of financial performance.
 - b. Reportable events submitted by a provider, for example because the provider does not expect to recruit the number of students it had planned with consequences for its financial position, or a professional body has removed the provider's accreditation.
 - c. Additional information that the OfS has required from a provider, for example because the OfS has already judged that provider to be at increased risk of a breach of one or more of its conditions of registration.
 - d. Notifications about an individual provider from third parties, such as students or whistle-blowers.
6. Reportable events are an important component of this risk-based approach to regulation because relying solely on indicators and notifications would not allow the OfS to maintain a reliable assessment of the risk that a provider may breach its conditions of registration. There are several reasons for this:
 - a. The OfS currently receives the data needed to construct indicators at a fixed point of the year and most of this data is lagged. This means that a change in risk may not be visible to the OfS until a scheduled data return.
 - b. The currently available data allows an assessment of risk for some conditions (for example financial viability and sustainability) more readily than others (for example, management and governance). This means that risk factors in relation to some conditions of registration are not routinely visible to the OfS.
 - c. Notifications from third parties are an important part of our risk-based approach to regulation but are not consistently made in relation to all providers. This means that notifications do not provide a comprehensive view of all relevant matters in a provider.
7. If the information contained in reportable events were not available to the OfS, we would need to consider whether to increase the range of information routinely collected from all providers. For example, we may need to introduce more frequent routine reporting on matters such as student recruitment and financial forecasts to ensure we understood any adverse developments for every provider in a timely manner. This would increase regulatory burden. Relying on each provider to identify and report reportable events is therefore an important part of a proportionate, risk-based approach to regulation.

8. The judgement about whether to report a particular matter as a reportable event is for an individual provider to determine. This is because a reportable event for one provider may not be for a reportable event for another provider. For example, the threshold at which an adverse change in student recruitment becomes material to a provider's financial viability (and therefore could constitute a reportable event as defined below) will vary depending on the provider's size, business model and the amount of cash it holds. This reflects the OfS's approach as a principles-based, rather than a rules-based, regulator as it recognises that specifying an exhaustive list of events to be reported and the circumstances in which reports should or should not be made risks tick-box compliance on the part of providers. It would also mean that events that happened not to be listed but were nevertheless relevant to the OfS's assessment of risk of an individual provider's compliance with its conditions of registration might not be reported at all.
9. Reporting a reportable event, would not, in itself, result in regulatory action in relation to a provider. It may trigger a request for further information from the provider, or it may result in no further activity at all.
10. The following sections of this guidance provide a principles-based explanation of the type of events that should be reported and guidance about the factors that a provider should consider in reaching a judgement about reporting a reportable event.

Definition of a reportable event

11. Subject to the current consultation,⁴ the regulatory framework defines a reportable event as:

A reportable event is any event or matter that, in the reasonable judgement of the OfS, negatively affects or could negatively affect:

- a. The provider's eligibility for registration with the OfS.
- b. The provider's ability to comply with its conditions of registration.
- c. The provider's eligibility for degree awarding powers or university title, or its ability to comply with the criteria for degree awarding powers.

In interpreting 'the reasonable judgement of the OfS', the OfS will, as a matter of policy, consider whether a reasonable provider intent on complying with all of its conditions of registration and acting in the interests of students and taxpayers (rather than in its own commercial, reputational or other interests), would consider the event or matter to be material.

12. This definition sets out the principles that determine, in the first instance, whether an event is likely to be reportable. The OfS is concerned with matters that relate to a provider's:
 - a. Eligibility for registration.

⁴ The current definition of a reportable event in paragraph 494 for the regulatory framework is 'any event or circumstance that, in the judgement of the OfS, materially affects or could materially affect the provider's legal form or business model, and/or its willingness or ability to comply with its conditions of registration.' We are currently consulting on a proposed revision to that definition.

- b. Compliance with its conditions of registration.
 - c. Eligibility for degree awarding powers or university title, or compliance with the criteria for degree awarding powers.
13. The first of these set out in (a) above is important because the OfS needs to know of any matters that may mean that a provider no longer meets the requirements in the Higher Education and Research Act 2017 (HERA) and the regulatory framework that determine eligibility for registration with the OfS.
14. The second of these in (b) above means that the OfS needs to know about matters that may have implications for a provider's ability to continue to satisfy its conditions of registration. In other words, this is information that we need to use to ensure that our risk assessment for one or more conditions of registration is up to date and properly reflects the regulatory risk presented by a provider. This requirement might appear to be broadly drawn but is, in practice, limited by the matters covered by a provider's conditions of registration. The more familiar a provider is with the requirements of its ongoing conditions of registration, the more straightforward it will be to identify events that are in principle likely to be reportable.
15. Similarly, the third of these in (c) above means that the OfS wants to know about matters that may have implications for a provider's eligibility for degree awarding powers or university title, and compliance with the criteria for degree awarding powers. Again, this is limited in practice by the matters relevant to eligibility and these criteria.
16. The definition also sets out the basis on which the OfS will judge whether an event or matter should be reported – see paragraphs 24-28 below.

Identifying matters that should be reported

17. In the OfS's principles-based regulatory system it is the responsibility of a provider to determine whether a particular event or matter constitutes a reportable event and should be reported. This approach ensures that reporting is informed by the circumstances and context in which an individual provider is operating, rather than by a set of rigid rules that cannot take context into account.
18. The overarching definition of a reportable event reproduced in paragraph 11 above encapsulates the OfS's requirement for events or matters it considers need to be reported. The definition also includes the test the OfS will apply in interpreting the 'reasonable judgment of the OfS' to judge whether a particular event or matter is reportable. The OfS will consider whether a reasonable provider intent on complying with all of its conditions of registration and acting in the interests of students and taxpayers (rather than in its own commercial, reputational or other interests), would consider the event or matter to be material – we refer to this as the 'materiality test'.
19. We consider that there are some matters that must always be reported because these are matters that in our judgement, a reasonable provider would always consider to be reportable. This is because we would expect these to be directly relevant to our assessment of a provider's eligibility for registration, or compliance with its conditions of registration, or its eligibility for degree awarding powers or university title, or compliance with the criteria for

degree awarding powers. These matters are identified in Annex A and, for example, include matters that relate to a change of ownership or control of a provider.

20. For other events or matters, a provider will need to consider whether the event or matter negatively affects or could negatively affect the provider's (i) eligibility for registration; (ii) ability to comply with its conditions of registration; (iii) eligibility for degree awarding powers or university title, or compliance with the criteria for degree awarding powers.
21. We are clear therefore that, for some events or matters, a provider will need to make a judgement about whether a report is required or not. A provider will need to consider the materiality test as it decides whether a report should be made. Annex A includes a non-exhaustive list of matters that are, in principle, likely to fall under the definition of a reportable event, and for which a provider will need to reach a judgement about reporting in a particular instance by applying the materiality test.
22. That judgement may depend on a number of factors, including the size and complexity of a provider and the context in which an event or matter takes place. For example, even a low value fraud committed by one of a provider's senior officers would be likely to constitute a reportable event, whereas a fraud of a similar value committed by a junior member of staff would not. Similarly, submitting an additional 10 humanities students in the HESES return would not be likely to constitute a reportable event, but submitting an additional 10 clinical stage medicine students would. Such contextual factors should be taken into account in determining whether a matter falls into the definition of a reportable event set out above.
23. In practice the OfS expects a provider to make a reasonable decision about whether a particular event or matter should be reported or not. In reaching its decision, a provider should consider the particular event or matter and the context in which it has arisen, rather than the number and type of matters it has previously reported, or not reported. To assist a provider in reaching its reporting decisions, Table 1 in Annex A sets out the factors that are likely to be relevant to a provider's judgements about reporting for some common matters.
24. We will determine for ourselves whether we consider an event to be, in fact, reportable. This must be the case because the requirement to report flows from a condition of registration and the OfS needs to assess on a routine basis whether conditions of registration continue to be satisfied. It is possible that the judgement a provider makes about whether a particular event or matter should be reported may be different from the judgement of the OfS. We are unlikely to draw negative conclusions about such a difference in judgement where the event or matter is not one that must always be reported and it is clear that a provider has properly considered the OfS's requirements for reporting. For cases where a significant decision about reporting is finely balanced, a provider should consider whether recording the reasons for its decision, whatever that decision may be, would allow it to demonstrate to the OfS that the decision had been taken with due care and attention and with regard to relevant matters.
25. The OfS will judge whether the event should have been reported in accordance with the Notice issued under condition F3, and the definition of reportable event set out above by considering whether a reasonable provider intent on complying with all of its conditions of registration and acting in the interests of students and taxpayers (rather than in its own commercial, reputational or other interests), would consider the event or matter to be material and therefore reportable. If the OfS concludes that a provider has not made a reasonable judgement about

reporting, we will consider whether we should take further regulatory action. Reportable event requirements stem from ongoing condition of registration F3 which governs the provision of information to the OfS. This means that a failure to report in the way specified in an F3 Notice could cause us to revisit our risk assessment for condition F3 or consider whether there may have been a breach of that condition. Increased risk of a breach, or an actual breach, would cause the OfS to consider whether further regulatory action was required.

26. The circumstances in which further regulatory action in relation to a provider's reporting decisions is most likely to be relevant are those cases where the OfS judges that a provider has not made a reasonable decision, for example where it has deliberately or recklessly failed to report a significant event, acted dishonestly or sought to cover up information. This approach reflects the way in which the OfS considers the intervention factors in paragraph 167 of the regulatory framework when deciding whether and how to intervene in cases of concern. An intervention in relation to a failure to comply with the reporting requirements imposed through condition F3 is more likely where the provider has not informed the OfS and we have become aware of an event or matter from other sources, such as through our own regulatory activity, whistle-blowing, or media reporting.
27. Similarly, a pattern of over-reporting, such that events that clearly do not meet the OfS's definition of a reportable event are repeatedly reported, may cause the OfS to consider whether a provider's governing body is properly exercising its responsibilities to ensure that it continues to comply with its reporting obligations. The OfS may, for example, reconsider in these circumstances its risk assessment for ongoing conditions E2 (management and governance) and E3 (accountability).
28. More information about the OfS's approach to regulatory intervention can be found in Regulatory advice 15: Guidance on monitoring and intervention.⁵ The OfS's Compliance and Student Protection team is able to provide guidance about the OfS's requirements for reportable events but, as set out above, it is a provider's responsibility to decide whether a particular event or matter constitutes a reportable event and should be reported.

Timing for submitting a reportable event

29. It is important that events are reported to the OfS in a timely way. This is because we need the information contained in a reportable event to ensure our risk assessment for a provider is up to date. A provider is required to report an event within five days of the date that the event is identified or, if that is not possible due to exceptional circumstances beyond the control of the provider, as soon as reasonably practicable thereafter and without undue delay. This time frame is set out in the formal F3 Notice we issue to each provider imposing the requirement to report reportable events.
30. It is helpful to think about these timing requirements separately for:
 - a. Events or matters that have yet to happen.
 - b. Events or matters that have already happened.

⁵ See www.officeforstudents.org.uk/publications/regulatory-advice-15-monitoring-and-intervention/.

31. The following paragraphs deal with these two scenarios.

Events that have yet to happen

32. An event or matter that is likely to be a reportable event may relate to a provider's future plans, for example a merger, a new campus, or the closure of a subject area. Or it might relate to information that may have a future consequence for the provider, for example the impact on its financial forecasts of an unplanned reduction in student recruitment.
33. A provider should consider the following factors when determining the timing of a report in these circumstances:
- a. Where the provider or its owner is planning or can foresee an event or matter that is relevant to the provider's eligibility for registration with the OfS, the event should be reported within five days of the matter being first contemplated by the provider. 'First contemplated' means when the provider first formally discusses its plans or the matter with its governing body, owners or shareholders, even where details may not be firm. A provider is not expected to report to the OfS when a matter of this kind is first considered or discussed informally by individual office holders. Events in this category might include a change of ownership or control, or a plan to cease offering higher education courses.
 - b. Where the provider or its owner is planning or can foresee an event or matter that is relevant to the provider's compliance with its conditions of registration or to its authorisation for degree awarding powers or university title, the event should be reported within five days of the provider becoming aware that the event or matter may or will have that effect. Events in this category might include the closure of a campus, or a likely breach of banking covenants, or a provider realising that it will not be able to meet a deadline for the submission of data.

Events that have already happened

34. A provider may become aware of an event or matter that is likely to be a reportable event after it has already happened. This might include, for example, discovery of a fraud, or notification to the provider that another regulator is taking action in relation to the provider.
35. In these circumstances, the OfS expects the event or matter to be reported within five days of the date that the event is identified by the provider. If that is not possible due to exceptional circumstances beyond the control of the provider, the event should be reported as soon as reasonably practicable and without undue delay.

Informing the OfS of a reportable event

36. A provider's governing body is responsible for interactions between the provider and the OfS. This includes responsibility for ensuring that the OfS is informed of reportable events on the basis set out in the F3 Notice, the requirements of the regulatory framework and this guidance. However, it may not be practical for a governing body to make decisions itself about whether particular events or matters should be reported and it is for a provider to determine how best to comply with the governing body's reporting obligations. For example, a governing body may wish to put in place appropriate arrangements to delegate authority, to the accountable officer and other senior officers, to ensure that the OfS is informed of reportable events. We would

expect a governing body to ensure effective oversight of the arrangements for reporting events where this is delegated to senior officers. This is important because the information contained in a reportable event may change the OfS's risk assessment for a provider and could lead to regulatory action.

37. If a reportable event relates to the accountable officer, it is not likely to be appropriate for the accountable officer to make the report to the OfS. In these circumstances, the governing body must itself make the report or delegate the action to report the matter to another appropriate individual who is not the accountable officer. The accountable officer is usually copied into the OfS's response to a reportable event, regardless of the identity of the individual making the report. Where the accountable officer is the subject of a report, the individual making the report must clearly state that it would not be appropriate for the OfS to respond to the accountable officer.

Events that relate to more than one provider

38. The OfS recognises that events or matters will sometimes occur that must be reported by more than one registered provider. This may be the case, for example, where more than one provider registered with the OfS is part of a partnership arrangement. In such circumstances, each provider should make its own judgement about whether an event or matter should be reported, by reference to the F3 Notice, and using the information in the regulatory framework and this guidance.
39. An unregistered provider working in partnership with a registered provider is not required to submit reportable events to the OfS but may choose to notify the OfS about matters which it judges may be of concern to the OfS, using notifications@officeforstudents.org.uk.

Information required with a reportable event

40. Some types of reportable event require specific information to be submitted with the report and some require additional documents to be uploaded. A provider should ensure that all relevant information is included in its report. 'Relevant' in this context means all the information that the OfS would need to have to understand the implications of a reportable event for its regulation of the provider.
41. The requirement to report reportable events is imposed on a provider under ongoing condition F3 (provision of information to the OfS). This is underpinned by section 8(1)(b) of HERA and this statutory provision does not provide any exemptions in relation to the type of information that the OfS may require to be provided. For example, a provider would be required to submit information to the OfS relating to named individuals that would normally be subject to the provider's own data processing notices. Information that a provider may consider to be commercially confidential would also need to be submitted if it is relevant to an event or matter that should be reported. The OfS may decide to share information about a registered provider with other persons or bodies, on the basis set out in HERA. Further information about this is set out in our guidance for providers on our approach to monitoring and intervention.⁶

⁶ See Regulatory advice 15: Guidance on monitoring and intervention, available at: www.officeforstudents.org.uk/publications/regulatory-advice-15-monitoring-and-intervention/

Submission of a reportable event

42. A reportable event must be submitted online via the OfS portal. This is a secure mechanism for the submission of confidential information. The OfS recognises that information submitted via the portal can be of a sensitive or personal nature and has arrangements in place to ensure that such information is dealt with appropriately and with due regard for confidentiality when it is received.
43. When a provider uses the portal to submit a reportable event, we will ask for all the information we need as part of the initial submission. This is likely to include a description of the event that is being reported, an explanation of why the provider considers the event to be material where the materiality test has been applied, and a description of any action the provider is taking to mitigate any impact of the event.
44. The OfS will send an email to confirm that the reportable event and associated documents have been received. This acknowledgement email is usually sent to the accountable officer and is not automatically generated and so there may be a short delay between the submission of the reportable event and the receipt of the email confirmation.
45. All registered providers have been provided with guidance on how to use the OfS portal. If a provider needs practical assistance completing the forms to submit a reportable event or has difficulty uploading supporting documents, it should contact portal@officeforstudents.org.uk for technical issues, or for other issues contact the Compliance and Student Protection team using regulation@officeforstudents.org.uk or 0117 931 7305.

Assessing a reportable event

46. After a provider has submitted a reportable event, the OfS will review the information and assess its credibility, reliability and completeness. We may ask the provider for further information, if this is required. We may also make enquires of, or request further information from, other bodies.
47. The OfS will consider the reportable event and may determine one of the following next steps:
 - a. The information contained in the report should be recorded but no further action is required from the provider at this time.
 - b. A more extensive assessment is required because the information contained in the report is likely to affect the provider's eligibility for registration, its compliance with its conditions of registration, or its eligibility for degree awarding powers and university title, or its ability to comply with the criteria for degree awarding powers.
 - c. A more extensive assessment is required because the information contained in the report adds new information to a known issue or to a pattern of events or issues.
48. Where no further action from the provider is required, the OfS will write to the provider to confirm that this is the case. We may also set out guidance for the provider about the circumstances in which the OfS may have a future interest in this event.

49. A more extensive assessment of the reportable event may lead to one or more of the following decisions:
- a. The information contained in the report should be recorded but no further action is required from the provider at this time.
 - b. There is an effect on the provider's eligibility for registration, a change in the OfS's risk assessment for one or more conditions or registration (with risk increased or decreasing, or crystallising into a breach of a condition) or an effect on the provider's eligibility for degree awarding powers or university title or its ability to comply with the criteria for degree awarding powers.
 - c. Further assessment or action should be taken to respond to the issues identified in (b) above.
50. Where no further action is required from the provider, the OfS will write to the provider to confirm that this is the case. We may also set out guidance for the provider about the circumstances in which the OfS may have a future interest in this event.
51. For some types of reportable events, for example a change of ownership or control of the provider, further assessment is more likely to be necessary. We may be unable to conclude our assessment and confirm any regulatory consequences of the event in advance of that event happening. This means that we would expect a provider to continue to engage with us as a transaction or event progresses to understand and address its likely regulatory impact.
52. Where the OfS decides that there is a change in a provider's risk assessment such that action is required, we will write to the provider to set out the issues. If the OfS has reached a provisional view that there has been a breach of one or more conditions and/or that we are minded to impose one or more specific ongoing conditions, the notification to the provider will set out the OfS's reasons for our provisional decision. A representations process will be followed before the OfS reaches a final decision. The process for this representations process will be set out in any notification of a provisional decision to the provider. Similarly, if the OfS were minded to take other enforcement action, we would follow the process set out in HERA and the regulatory framework.
53. Further information about how the OfS will assess the risk of a future breach of a condition, and the actions we may take to mitigate such risk, and information about enforcement action in relation to a breach of a condition, can be found in the advice published by the OfS on monitoring and intervention.⁷

⁷ Available at: www.officeforstudents.org.uk/publications/regulatory-advice-15-monitoring-and-intervention/

Annex A: Examples of reportable events

1. Subject to the current consultation,⁸ the regulatory framework defines a reportable event as:

A reportable event is any event or matter that, in the reasonable judgement of the OfS, negatively affects or could negatively affect:

- a. The provider's eligibility for registration with the OfS.
- b. The provider's ability to comply with its conditions of registration.
- c. The provider's eligibility for degree awarding powers or university title, or its ability to comply with the criteria for degree awarding powers.

In interpreting 'the reasonable judgement of the OfS', the OfS will, as a matter of policy, consider whether a reasonable provider intent on complying with all of its conditions of registration and acting in the interests of students and taxpayers (rather than in its own commercial, reputational or other interests), would consider the event or matter to be material.

2. Reportable events must be reported to the OfS in accordance with a Notice issued under condition F3. The definition contained in the regulatory framework and the information in this guidance document are designed to ensure that events are appropriately reported.
3. Some events or matters set out in Table 1 below are identified as 'always reportable' and a provider must report these regardless of its view of the materiality of an individual event or matter. From time to time, the OfS may identify further events or matters that are always reportable and will inform registered providers of such reporting requirements. The focused mandatory reportable event requirements we put in place during the coronavirus pandemic are an example of how this is likely to work in practice.
4. Similarly, the OfS may decide that, for an individual provider, a particular type of event or matter is always reportable. This is likely to be because the OfS judges that regulatory risk is increased for that provider and additional reporting is required to mitigate that risk. Where this is the case, we will set this out in an additional F3 Notice for that provider.
5. Where an event or matter is not identified as 'always reportable' in Table 1 below, a provider will need to make a decision about whether it should be reported, on the basis of the definition in the regulatory framework and the information in this guidance document.
6. Table 1 does **not** contain an exhaustive list of reportable events and, again, a provider must consider the definition in the regulatory framework and the information in this guidance document as it discharges its reporting obligations in accordance with the Notice issued under condition F3.
7. The list of events in Table 1 is grouped into themes to illustrate why the OfS may be concerned about a particular event or matter. This is for illustrative purposes only and it is

⁸ The current definition of a reportable event in paragraph 494 for the regulatory framework is 'any event or circumstance that, in the judgement of the OfS, materially affects or could materially affect the provider's legal form or business model, and/or its willingness or ability to comply with its conditions of registration'.

likely to be the case that a particular event or matter is relevant to a number of themes. For example, a redundancy programme may be relevant to a provider's financial position and to the quality and standards of its courses.

8. Where a matter is identified in Table 1 as 'not always reportable' to the OfS, or where an event or matter is not listed in Table 1, a provider will need to conduct the materiality test (see paragraphs 21 to 23 above) for the event or matter as it decides whether a report should be made. We are clear that, for some events or matters, a provider will need to make a judgement about whether a report is required or not. That judgement may depend on a number of factors, including the size and complexity of a provider and the context in which an event or matter takes place. These contextual factors should be taken into account as a provider decides whether to report an event or not.
9. To assist a provider in making decisions about reporting, Table 1 also provides further guidance about some common reportable events by setting out the factors that are likely to be relevant to a provider's judgement about complying with its reporting obligations.

Table 1: Non-exhaustive illustrative list of reportable events, which includes some events that are always reportable

Type of event or matter	Is it always reportable?
a. Matters relating to a provider's ownership, legal form or corporate structure, including but not limited to:	
i. The legal entity that is registered ceasing to exist. This might be as a result of: <ul style="list-style-type: none"> o The acquisition by another legal entity of the business operated by a provider. o A merger of the provider with another registered or unregistered higher education provider. 	Yes
ii. A merger of the provider with another registered or unregistered higher education provider.	Yes
iii. A change of ownership, including through a sale, of the provider (see Definitions below).	Yes
iv. A change in the provider's legal form.	Yes
v. An acquisition by the provider of another entity.	No
vi. A sale of a part of the provider or its parent.	No
b. Matters related to the delivery of higher education in England, including but not limited to:	
i. The provider resolving to cease carrying on its business principally in England.	Yes
ii. The provider resolving to cease to provide higher education, whether or not this results in the closure of the provider.	Yes
iii. A change in the provider's business model, such as a move to focus on further instead of higher education.	No

Type of event or matter	Is it always reportable?
c. Matters relating to the quality and standards of a provider's courses,⁹ including but not limited to:	
i. A notification to the provider of an investigation by an awarding organisation or awarding body, or by a professional, regulatory or statutory body.	Yes
ii. A notification to the provider that its awarding organisation or awarding body is to withdraw from the arrangement, where this is not a routine consequence of a planned contract review.	Yes
iii. A new campus, whether in the UK or internationally.	Yes
d. Matters relating to student and consumer protection	
i. A breach of a statutory fee limit or a fee limit imposed as a result of an approved access and participation plan.	Yes
ii. Closure of a campus, department, or subject area, whether or not this is in the provider's approved student protection plan.	Yes
iii. Termination of a partnership arrangement, whether in the UK or internationally, where this results in a contract change for students.	Yes
iv. Complaints from students that are upheld in full or in part by the provider, or by the OIA, and that result in redress for a student (including a full or partial fee refund) or changes within the provider.	No
e. Matters relating to a provider's financial viability or sustainability, including but not limited to:	
i. A likely drop in the provider's liquidity to below 30 days' average expenditure unless this is the provider's normal cash management policy or is mitigated through an agreed revolving credit facility, overdraft or other financing.	Yes
ii. A likely breach of any financial covenant attached to a loan, where that breach has not been waived by the lender.	Yes
iii. For a provider with a legally binding obligation of financial support underpinning its financial viability and sustainability, the withdrawal of the obligation (including as a result of a change of ownership or control of the provider, even where the new owner will offer a similar obligation), or an adverse change in the counterparty's financial position or other standing that could affect its suitability as a counterparty.	Yes
iv. A provider's external auditor is considering giving an opinion that the provider is not a going concern.	Yes
v. A provider's trustees or directors are considering making an assessment that the provider is not a going concern.	Yes
vi. Any matter or event that may result in the provider being unable to pay its creditors as debts fall due.	Yes
vii. Loss of Tier 4 sponsorship licence.	Yes

⁹ We are currently consulting on our approach to the regulation of quality and standards and may amend this section of the guidance following the conclusion of that consultation process.

Type of event or matter	Is it always reportable?
viii. A change in the provider's actual or forecast financial performance or position.	No
ix. A change in financial commitments or borrowings.	No
x. A change in forecast or actual student numbers that was not included in the most recent financial forecasts submitted to the OfS.	No
xi. For a provider that is part of a larger corporate group, any adverse change in the group's financial position.	No
xii. The sale of assets.	No
xiii. A redundancy programme.	No
f. Matters relating to management and governance, including but not limited to:	
i. Changes to the identity of the individual a provider wishes to nominate to the OfS as its accountable officer	Yes
ii. Changes to the identity of the chair of a provider's governing body	Yes
iii. A change of control of the provider (see Definitions below).	Yes
iv. A matter relating to the provider's compliance with the Prevent duty as set out in the OfS's monitoring guidance. ¹⁰	Yes
v. A sale of part of the provider, or its parent.	No
vi. The initiation of a governance review where this is not a routine part of a provider's planned arrangements. Factors in favour of reporting may include: <ul style="list-style-type: none"> • The review is initiated in response to whistleblowing, or other complaints • The review is initiated in response to welfare or safeguarding concerns about students or staff. 	No
vii. Suspected or actual fraud or financial irregularity. Factors in favour of reporting may include: <ul style="list-style-type: none"> • Involvement of any member of the governing body, the accountable officer, or any other senior officer • The fraud exposes a systemic weakness in the provider's internal control arrangements that suggest other, as yet unidentified, cases could be taking place • The fraud involves public funding • The fraud is one of a repeating pattern of even small-scale frauds. Factors against reporting may include: <ul style="list-style-type: none"> • The monetary scale of the fraud is below £25,000 or 2 per cent of the provider's total income (whichever is smaller). 	No

¹⁰ See www.officeforstudents.org.uk/advice-and-guidance/student-wellbeing-and-protection/counter-terrorism-the-prevent-duty/

Type of event or matter	Is it always reportable?
<p>viii. Legal or court action.</p> <p>Factors in favour of reporting may include:</p> <ul style="list-style-type: none"> • Involvement of any member of the governing body, the accountable officer or any other senior officer where this relates to their duties for the provider • An individual case, or a pattern of cases, exposes a systemic weakness in the provider's management and governance arrangements • Findings of a coroner where these relate to a student death and expose a systemic weakness in the provider's management and governance arrangements. <p>Factors against reporting may include:</p> <ul style="list-style-type: none"> • Isolated employment tribunal cases • The issue is a commercial dispute relating to business activities where the monetary scale of any adverse outcome is likely to be below £25,000 or 2 per cent of the provider's total income (whichever is smaller). 	No
<p>ix. Regulatory investigation and/or sanction by other regulators, for example the Charity Commission or the Equality and Human Rights Commission.</p> <p>Factors against reporting may include:</p> <ul style="list-style-type: none"> • The action is a routine inspection that is undertaken as part of a regulator's planned oversight activities. 	No
g. Matters relating to information provision, including but not limited to:	
<p>i. Any matter which affects the accuracy of the information contained in the provider's entry in the OfS Register.</p>	Yes
<p>ii. Inaccuracies or omissions in the information submitted by a provider to the OfS or the designated data body, including where this may have an impact on the OfS's use of the data including in determining compliance with another condition of registration, the provider's funding allocation, or statistics published by the designated data body.</p> <p>Factors in favour of reporting may include:</p> <ul style="list-style-type: none"> • Inaccuracies or omissions mean that students or other activities are not included in returns when they should be or vice versa. <p>Factors against reporting may include:</p> <ul style="list-style-type: none"> • Inaccuracies or omissions are restricted to a small number of students • Inaccuracies or omissions have a small impact on the OfS's decisions or publications or on the designated data body's DDB process or publications. 	No

Definitions

Change of ownership

The OfS is principally, but not exclusively, concerned with situations where 50 per cent or more in the shareholding of the registered provider (or the closest equivalent, where the provider is not limited by shares) are, or may be, in common ownership. Common ownership includes:

- Ownership by the same person or entity
- Ownership by multiple entities themselves under common ownership or control
- Ownership by multiple individuals or entities who, by agreement or practice, exercise their ownership rights in a co-ordinated way (and without restricting the scope of our understanding of what constitutes common ownership, we will deem people who are 'connected' to be exercising their ownership rights in a co-ordinated way)
- Ownership by multiple individuals or entities on behalf of, or acting under the direction or in the interests of, the same third party, including a case where ownerships are held on trust for a common beneficiary, and
- Any similar structure.

Ownership does not require beneficial ownership. A provider:

- must inform the OfS of any changes in ownership where 50 per cent or more of the ownership of the registered provider is in common ownership, and a change affects the majority ownership rights. This includes the creation of majority ownership rights for the first time, the transfer of majority ownership rights to a new holder, the introduction of a new entity to majority ownership rights and majority ownership rights coming to an end
- must inform the OfS of any change in ownership that affects 15 per cent by value or voting rights of the registered provider's shares, or closest equivalent. A provider must do so whether the change is brought about in one transaction or a series of connected transactions. A provider does not need inform the OfS of entirely unconnected transactions provided none of those transactions is individually above our notification threshold
- is not required to inform the OfS of changes in ownership where 50 per cent or more of the ownership of the registered provider is in common ownership, and the changes only affect less than 15 per cent by value or voting rights of the minority ownership rights.

Some examples of changes that must be reported include:

- Where all or any part of the majority ownership rights in the provider change:
 - i. Example 1: there are five shareholders, each holding 10 per cent of the shares in a provider. They are business partners and act in a co-ordinated way. One shareholder sells their shareholding to the others. This must be notified.

- ii. Example 2: there are three shareholders, each holding 20 per cent of the shares in a provider. They are business partners and act in a co-ordinated way. One sells a 10 per cent shareholding to a relative who is a connected person. This must be notified.
 - iii. Example 3: There are three shareholders, each holding 20 per cent of the shares in a provider. They are business partners and act in a co-ordinated way. One sells their shareholding to a third party. This must be notified.
- Where additional share capital is issued, or shares are bought back, or the voting rights that attach to existing shares are changed.
 - Where a controlling proportion of a provider's shares is directly, or indirectly such as through those of its parent organisation(s), acquired by another individual(s), partnership(s) or organisation(s).

Change of control

'Control' has the meaning given by section 1124 of the Corporation Tax Act 2010, and 'change of control' means a change in control so defined. Where two or more entities or individuals, by agreement or practice, exercise their rights in a co-ordinated way, with the result that they together have control so defined, each will be treated as having control of the provider. A provider is required to notify the OfS of any change in the individual(s) or entity(ies) who have control of the provider.



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